

**Police Accountability Board Meeting
Open Session
October 14, 2024**

The Police Accountability Board (PAB) for Dorchester County convened into Open Session on October 14, 2024 at 4:30 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. A roll call of the members was conducted. Present in Room 110 were: Paul Riordan, Chair; Derek Griffin, Vice Chair; Eddie James; Michael Larrimore, Sr.; and, Chantay Nelson. Also present in Room 110 was Irene Barnes, Executive Operations Specialist. Bob Kirwan and Keith Adkins were absent.

APPROVAL OF MINUTES

Upon motion by Mr. Larrimore, seconded by Mr. James, the PAB approved the minutes of April 8, 2024.

Upon motion by Mr. James, seconded by Mr. Griffin, the PAB approved the minutes of July 8, 2024.

DISCUSSION WITH LAW ENFORCEMENT AGENCIES

The following individuals were in attendance:

- Bruce Jones, Chief, Hurlock Police Department
- John Stichberry, Major, Sheriff's Office
- Greg McCray, Lieutenant, Cambridge Police Department

Mr. Riordan said he is pleased with the management of the complaints, which was echoed by the other members of the PAB. Mr. Griffin added that while the process is just getting started, minor changes may be needed, but so far it is working very well.

OTHER BUSINESS

The PAB directed staff to publish the vacancies of the Administrative Charging Committee.

Mr. Riordan said an additional meeting may need to be scheduled in December to complete the Annual Report, which is due to the Council by the end of the year.

PUBLIC COMMENT

There was no public comment.

CLOSED SESSION

The PAB motioned to adjourn into a Closed Session on October 14, 2024 at 4:35 p.m. pursuant to the following section of Title 3 of the General Provisions Article of the Maryland Annotated Code: §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public

disclosures about a particular proceeding or matter. The Written Statement for Closing a Meeting under the Open Meetings Act is attached hereto.

The PAB adjourned into Closed Session at 4:36 p.m.

RECONVENE INTO OPEN SESSION

The PAB adjourned the Closed Session at 5:08 p.m. and reconvened into Open Session at 5:09 p.m.

Mr. Riordan said the next scheduled PAB meeting is January 13, 2025.

CLOSED SESSION SUMMARY

1. Statement of the time, place, and purpose of the closed session:
Time of closed session: 4:36 p.m. to 5:08 p.m.
Place of closed session: Room 110, County Office Building, 501 Court Lane, Cambridge, Maryland
Purpose of closed session: Pursuant to §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
2. Record of the vote of each member as to closing the session:
Members voting aye: Riordan, Griffin, James, Larrimore & Nelson
Members opposed: None
Abstaining: None
Absent: Adkins & Kirwan
3. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

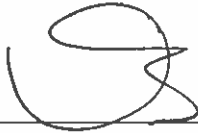
| Topic Description | Statutory Authority | Reason for Closed Session Discussion | Persons Present | Action Taken |
|---|----------------------------|---|---|---------------------|
| To discuss complaints filed against specific law enforcement officers. | GP § 3-305(b)(1) | Discussions involve specific individuals | Riordan, Griffin, James, Larrimore, Nelson & Barnes | No action taken |
| To comply with a specific statutory requirement that prevents public disclosures about a particular proceeding/matter | GP § 3-305(b)(13) | Md. Code Ann., Public Safety § 3-104(h) | Riordan, Griffin, James, Larrimore, Nelson & Barnes | S/A |

| | | | | |
|---|-------------------|--|---|--|
| To discuss specific board appointments | GP § 3-305(b)(1) | Discussions involve specific individuals | Riordan, Griffin, James, Larrimore, Nelson & Barnes | Appointment to and the removal of members to a specific board. |
| To comply with a specific statutory requirement that prevents public disclosures about a particular proceeding/matter | GP § 3-305(b)(13) | Md. Code Ann., Public Safety § 3-104(h) | Riordan, Griffin, James, Larrimore, Nelson & Barnes | S/A |

ADJOURNMENT

With no further business to discuss, the PAB adjourned.

ATTEST:



Irene Barnes
 Executive Operations Specialist

POLICE ACCOUNTABILITY BOARD

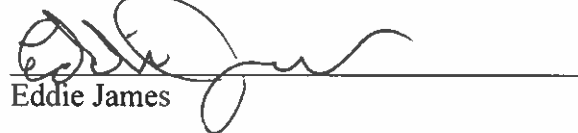


Paul Riordan, Chair



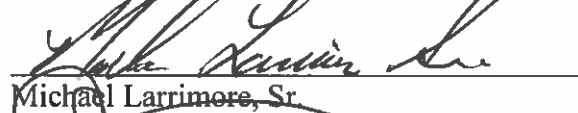
Derek Griffin, Vice Chair

Absent
 Keith Adkins

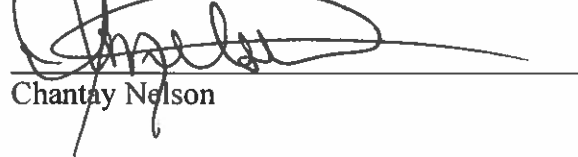


Eddie James

Absent
 Bob Kirwan



Michael Larrimore, Sr.



Chantay Nelson

Approved the 14 day of January 2024.^S

**PRESIDING OFFICER'S WRITTEN STATEMENT FOR CLOSING A MEETING ("CLOSING STATEMENT")
UNDER THE OPEN MEETINGS ACT (General Provisions Article § 3-305)**

This form has two sides. *Complete items 1 – 4 before closing the meeting.*

1. Recorded vote to close the meeting:

Date: 10/14/24; Time: 4:35 p.m.; Location: 501 Court Lane, Room 110,
Cambridge, MD 21613; Motion to close meeting made by: Larrimore Seconded by: James
Members in favor: Riordan, Griffin, James, Larrimore, & Nelson
Opposed: _____ Abstaining: _____ Absent: Kirwan & Adkins

2. Statutory authority to close session (check all provisions that apply).

This meeting will be closed under General Provisions Art. § 3-305(b) only:

(1) "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2) ___ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3) ___ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4) ___ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5) ___ "To consider the investment of public funds"; (6) ___ "To consider the marketing of public securities"; (7) ___ "To consult with counsel to obtain legal advice"; (8) ___ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9) ___ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10) ___ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11) ___ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12) ___ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13) "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14) ___ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process." (15) ___ "To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to: (i) security assessments or deployments relating to information resources technology; (ii) network security information . . . or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices."

Continued →

3. For each provision checked above, disclosure of the topic to be discussed and the public body's reason for discussing that topic in closed session.

| Citation | Topic | Reason for closed-session discussion of topic |
|---------------|--|--|
| §3-305(b) (1) | To discuss complaints filed against specific law enforcement officers. | To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals. |
| §3-305(b)(13) | Same topic as above | To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. |
| §3-305(b) (1) | To discuss specific board appointments. | To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals. |
| §3-305(b)(13) | Same topic as above | To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. |

4. This statement is made by GAVL RIORDAN, Presiding Officer.

WORKSHEET FOR OPTIONAL USE IN CLOSED SESSION: INFORMATION FOR SUMMARY TO BE DISCLOSED IN THE MINUTES OF THE NEXT OPEN MEETING. (See also template for summary.)

➤ **For a meeting closed under the statutory authority cited above:**

Time of closed session: _____
 Place: _____
 Purpose(s): _____
 Members who voted to meet in closed session: _____
 Persons attending closed session: _____
 Authority under § 3-305 for the closed session: _____
 Topics actually discussed: _____
 Actions taken: _____
 Each recorded vote: _____

➤ **For a meeting recessed to perform an administrative function (§ 3-104):** Time: _____

Place: _____
 Persons present: _____
 Subjects discussed: _____