

**Police Accountability Board Meeting
Open Session
December 19, 2024**

The Police Accountability Board (PAB) for Dorchester County convened into Open Session on December 19, 2024 at 4:00 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. Present in Room 110 were: Paul Riordan, Chair; Derek Griffin, Vice Chair; Eddie James; Michael Larrimore, Sr.; and, Chantay Nelson. Also present in Room 110 was Irene Barnes, Executive Operations Specialist. Bob Kirwan and Keith Adkins were absent.

PAB 2025 MEETING SCHEDULE

Upon motion by Mr. James seconded by Ms. Nelson the PAB approved the PAB 2025 Meeting Schedule, by a 5 to 0 vote (Mr. Kirwan and Mr. Adkins were absent).

PUBLIC COMMENTS

There were no public comments.

CLOSED SESSION

Upon motion by Mr. James, seconded by Ms. Nelson, the PAB, by a 5 to 0 vote (Mr. Kirwan and Mr. Adkins were absent), motioned to adjourn into a Closed Session on December 19, 2024 at 4:01 p.m. pursuant to the following section of Title 3 of the General Provisions Article of the Maryland Annotated Code: §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The Written Statement for Closing a Meeting under the Open Meetings Act is attached hereto.

RECONVENE INTO OPEN SESSION

The PAB adjourned the Closed Session at 4:15 p.m. and reconvened into Open Session at 4:19 p.m.

CLOSED SESSION SUMMARY

The PAB convened into a Closed Session at 4:02 p.m. on December 19, 2024 to discuss the following items pursuant to Title 3 of the General Provisions Article of the Maryland Annotated Code §3-305(b)(1), (13) and (7):

1. To review complaint filed against law enforcement officers throughout 2024 to complete an annual requirement.

ADJOURNMENT

Upon motion by Mr. James, seconded by Ms. Nelson, the PAB, by a 5 to 0 vote (Mr. Kirwan and Mr. Adkins were absent), voted to adjourn the meeting at 4:19 p.m.

DECEMBER 19, 2024, CLOSED SESSION SUMMARY

1. Statement of the time, place, and purpose of the closed session:

Time of closed session: 4:02 p.m. to 4:15 p.m.

Place of closed session: Room 110, County Office Building, 501 Court Lane, Cambridge, Maryland

Purpose of closed session: Pursuant to §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

2. Record of the vote of each member as to closing the session:

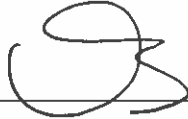
Members voting aye: Riordan, Griffin, James, Larrimore & Nelson
 Members opposed: None
 Abstaining: None
 Absent: Adkins & Kirwan

3. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

Topic Description	Statutory Authority	Reason for Closed Session Discussion	Persons Present	Action Taken
To review complaint filed against law enforcement officers throughout 2024 to complete an annual requirement.	GP § 3-305(b)(1)	Discussions involve specific individuals	Riordan, Griffin, James, Larrimore, Nelson & Barnes	No action taken
To comply with a specific statutory requirement that prevents public disclosures about	GP § 3-305(b)(13)	Md. Code Ann., Public Safety § 3-104(h)	Riordan, Griffin, James, Larrimore, Nelson & Barnes	S/A

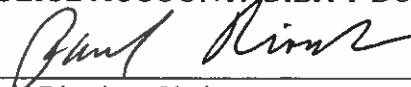
a particular proceeding/matter				
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ATTEST:

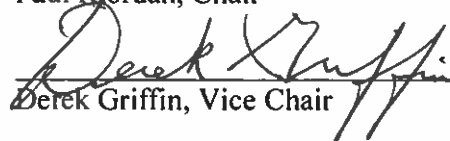


Irene Barnes
Executive Operations Specialist

POLICE ACCOUNTABILITY BOARD



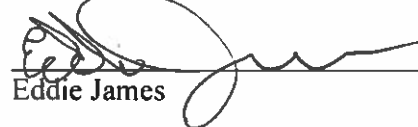
Paul Riordan, Chair



Derek Griffin, Vice Chair

Absent

Keith Adkins



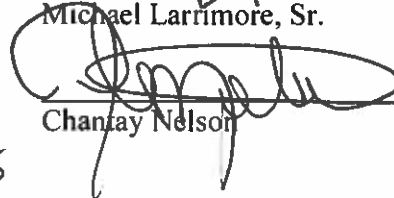
Eddie James

Absent

Bob Kirwan



Michael Larrimore, Sr.



Chantay Nelson

Approved the 14 day of January 2024.⁵

**PRESIDING OFFICER'S WRITTEN STATEMENT FOR CLOSING A MEETING ("CLOSING STATEMENT")
UNDER THE OPEN MEETINGS ACT (General Provisions Article § 3-305)**

This form has two sides. *Complete items 1 – 4 before closing the meeting.*

1. Recorded vote to close the meeting:

Date: 12/19/24; Time: 4:01 p.m.; Location: 501 Court Lane, Room 110,
Cambridge, MD 21613; Motion to close meeting made by: James Seconded by: Nelson
Members in favor: RJordan, Griffin, James, Nelson, Larrimore
Opposed: _____ Abstaining: _____ Absent: Kirwan + Adkins

2. Statutory authority to close session (check all provisions that apply).

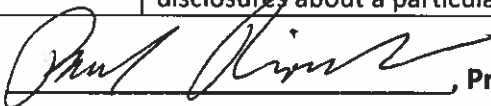
This meeting will be closed under General Provisions Art. § 3-305(b) only:

(1) "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2) _____ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3) _____ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4) _____ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5) _____ "To consider the investment of public funds"; (6) _____ "To consider the marketing of public securities"; (7) _____ "To consult with counsel to obtain legal advice"; (8) _____ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9) _____ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10) _____ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11) _____ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12) _____ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13) "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14) _____ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process." (15) _____ "To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to: (i) security assessments or deployments relating to information resources technology; (ii) network security information . . . or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices."

Continued →

3. For each provision checked above, disclosure of the topic to be discussed and the public body's reason for discussing that topic in closed session.

Citation	Topic	Reason for closed-session discussion of topic
§3-305(b) (1)	To review complaints filed against law enforcement officers throughout 2024 to complete an annual requirement	To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals.
§3-305(b)(13)	Same topic as above	To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosure about a particular proceeding or matter.

4. This statement is made by , Presiding Officer.

WORKSHEET FOR OPTIONAL USE IN CLOSED SESSION: INFORMATION FOR SUMMARY TO BE DISCLOSED IN THE MINUTES OF THE NEXT OPEN MEETING. (See also template for summary.)

➤ For a meeting closed under the statutory authority cited above:

Time of closed session: _____
 Place: _____
 Purpose(s): _____
 Members who voted to meet in closed session: _____
 Persons attending closed session: _____
 Authority under § 3-305 for the closed session: _____
 Topics actually discussed: _____
 Actions taken: _____
 Each recorded vote: _____

➤ For a meeting recessed to perform an administrative function (§ 3-104): Time: _____

Place: _____
 Persons present: _____
 Subjects discussed: _____