

RESOLUTION NO. 665

**A RESOLUTION TO AMEND THE DORCHESTER COUNTY
PERSONNEL RULES AND REGULATIONS TO
CHANGE GRANTED BEREAVEMENT DAYS TO 5 (MAX 40 HOURS) AND REFER
TO AS BEREAVEMENT LEAVE (NOT FUNERAL LEAVE)**

WHEREAS, the Dorchester County Personnel Rules and Regulations were adopted on June 18, 1996 pursuant to Article 25, Section 3 of the Annotated Code of Maryland; and

WHEREAS, Section 1. L of said Personnel Rules and Regulations provides that these Rules and Regulations may be amended by resolution of the County Council following the introduction of an amendment and the posting of said amendment in each department for ten (10) days before taking action so as to provide an opportunity for an employee comment. Posting took place and comments were taken under consideration.

WHEREAS, the Dorchester County Personnel Rules and Regulations were amended on November 17, 2009 by Resolution No. 475;

WHEREAS, the Dorchester County Personnel Rules and Regulations were amended on February 8, 2000 by Resolution No. 303;

NOW, THEREFORE, BE IT RESOLVED THAT Section IV. G.3. "Benefits" is hereby amended to read:

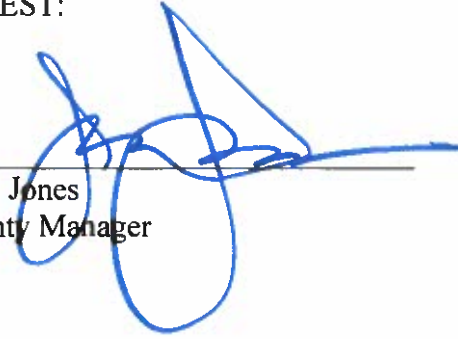
Bereavement Leave:

Employees shall be granted five days Bereavement Leave (maximum of 40.0 hours) for the death of the following family members: spouse, mother, father, mother-in-law, father-in-law, grandmother, grandfather, sister, brother, or child including adoptive, step and half relationships and grandchild. Bereavement Leave for the death of these family members will not be deducted from other leave earned. Sick, Annual (Vacation) or Personal Leave may be used for the death of a family member not listed above. Requests for use of Bereavement Leave shall be directed to the Department Head by the employee with specific date of absence and an explanation as to the relationship of the employee to the deceased. A statement identifying the use of Bereavement Leave and the relationship of the deceased must be provided to Human Resources during, or prior to, the pay period in which said Leave is taken. Bereavement Leave is intended to be taken immediately surrounding the death of the relative but not to exceed 60 days following the death of the family member.



HAVING BEEN DULY POSTED IN ALL COUNTY DEPARTMENTS, this resolution to amend Section IV. B. I "Benefits" of the Dorchester County Personnel Rules and Regulations is hereby passed and adopted this 15th day of June, 2024 to be effective July 1, 2024.

ATTEST:

Jerry Jones
County Manager



THE COUNTY COUNCIL OF
DORCHESTER COUNTY, MARYLAND


George L. Pfeffer, Jr., President
Mike Detmer, Vice President
Rob Kramer, Jr.
William V. Nichols
Ricky C. Travers