

# PUBLIC NOTICE

## Expressions of Interest

The Dorchester County Council and Police Accountability Board are accepting letters of interest and resumes from qualified Dorchester County residents who wish to serve on the Administrative Charging Committee (ACC).

The ACC is authorized by Chapter 122 of the Dorchester County Code (available at [www.ecode360.com/40717507#40764419](http://www.ecode360.com/40717507#40764419))

### Terms:

- Two (2) years; not eligible for reappointment after three (3) consecutive terms

### Meetings:

- Once per month (minimum) in person or virtual
- Special meetings may be called as necessary

### Stipend:

Members shall receive \$100 per meeting

The duties of the ACC include, but are not limited to:

- Reviewing the findings of a Law Enforcement Agency's (LEA) investigation of a complaint of police misconduct against a police officer involving a member of the public
- Determining whether the police officer shall be administratively charged and, if so, recommending discipline in accordance with the Statewide Disciplinary Matrix issued by the Maryland Police Training and Standards Commission
- Reviewing any body camera footage that may be relevant to the matters covered in the complaint of misconduct
- Authorizing a police officer called to appear before the ACC to be accompanied by a representative
- Issuing a written opinion that describes in detail the ACC's findings, determinations, and recommendations, with the opinion being delivered to the Chief or Sheriff of the LEA, as applicable, the police officer, and the complainant within five business days

***\* This announcement is limited to two (2) members – one (1) civilian representative appointed by the County Council, and one (1) civilian representative appointed by the PAB\****

Applicants must meet the following qualifications to be eligible for appointment to the ACC:

- Must be at least 21 years of age and a United States Citizen
- Must maintain their principal residence in Dorchester County
- Must be of good moral character and free from bias that would negatively impact the integrity of the ACC
- To the extent practicable, the membership of the ACC shall reflect the racial, gender, and cultural diversity of the County (*Civilian representatives appointed by the County Council shall be African American*)
- Must not have a conflict of interest as determined by the County Council
- Must not be under criminal investigation by any LEA
- Must not be currently charged with a crime that is pending before any court
- Must not be convicted of, or have received probation before judgement for, a felony or misdemeanor for which a sentence of imprisonment of one (1) year or more could have been imposed

To be considered for appointment, send a letter of interest and resume to [info@docogonet.com](mailto:info@docogonet.com).

The individuals selected for the ACC will receive mandatory training on matters relating to police procedures from the Maryland Police Training and Standards Commission and must submit to a background investigation by the Dorchester County Sheriff's Office or an independent investigative firm authorized by the County Council. Other training may also be required by the County. Qualified candidates will be forwarded to the County Council or PAB, as applicable, for consideration and approval.