



## Dorchester County Fulltime Employee Benefits

- Medical, Dental, Vision and Prescription Insurance (3 plans to select from with the High Deduction Plan offering Health Savings Account (HSA) opportunity – effective 1<sup>st</sup> of the month following date of hire)
- Telemedicine provider with insurance participation (no copay)
- Flexible Spending Account Plan
- Wellness Program participation with reduced employee contribution rates on Medical Insurance
- Employee Assistance Program (EAP)
- Maryland State Pension (10yr) participation – Mandatory 7% employee contribution upon hire
- Life Insurance through the MD State Pension after 1 year of employment at 1 x's base salary
- \$20,000 Life Insurance Policy
- \$500,000 Life Insurance Policy provided for Law Enforcement Sworn Officers
- Option to purchase additional life insurance for self, spouse & children (great rates)
- 457 Retirement participation available w Nationwide and/or Corebridge/VALIC
- AFLAC participation
- SECU (State Employees Credit Union) enrollment / participation
- 12 paid holidays (88 hrs)
- 80 hours of accrued vacation through 5<sup>th</sup> yr, 6 to 10 yrs - 120 hrs, 11 plus years - 160 hrs
- 120 hours of accrued sick leave a year – can roll over
- 48 hours of personal leave a year (pro-rated year of hire)
- Advanced Sick Leave Bank Program – optional participation
- Availability of multiple direct deposits