



Dorchester County Fulltime Employee Benefits

- Medical, Dental, Vision and Prescription Insurance (3 plans to select from with the High Deduction Plan (Plan 3) offering a Health Savings Account (HSA) – all effective 1st of the month following date of hire (Plans 1 & 2 No deductibles)
- Flexible Spending Account Plan
- Wellness Program participation with reduced employee contribution rates on Medical Insurance
- Employee Assistance Program (EAP)
- Maryland State Pension (10yr) participation – Mandatory 7% employee contribution upon hire
- Life Insurance through the MD State Pension after 1 year of employment at 1 x's base salary
- \$10,000 Life Insurance Policy provided by the County - effective 1st of the month following date of hire with option to purchase additional life insurance for self, spouse & children
- 457 Retirement participation available w Nationwide and/or Corebridge/VALIC
- AFLAC participation
- 11 paid holidays (88 hrs)
- 80 hours of accrued vacation through 5th yr, 6 to 10 yrs 120 hrs, 11 plus years 160 hrs – Can roll over but no more than 360 hrs banked
- 120 hours of accrued sick leave a year – can roll over
- 48 hours of personal leave a year (pro-rated year of hire)
- Advanced Sick Leave Bank Program – optional participation
- SECU (State Employees Credit Union) enrollment / participation
- Availability of multiple direct deposits



DORCHESTER COUNTY BENEFITS RESOURCES

Human Resources:

Kristin Budd - (410) 901-2406 (Office) & (443) 521-4849 (Cell) - kbudd@docogonet.com

Beth Foxwell - (443) 521-3199 (Cell) - bfoxwell@docogonet.com

Medical:

Integra – Medical & Prescription Claims - (800) 959-3518 - www.integratpa.com

Delta Dental – Dental Claims - (800) 932-0783 - www.deltadentalins.com

Vision Service Plan – Vision Claims - (800) 877-7195 - www.vsp.com

Swift MD – Telemedicine – (877) 999-7943 – www.myswiftmd.com

Contact: support@swiftmd.com

McWilliams Financial Group – Medical, Dental, Vision Broker – (410) 221-5057

Retirement:

MD State Pension/Retirement - (800) 492-5909 – www.sra.maryland.gov

CoreBridge Financial (VALIC) - www.corebridgefinancial.com

Primary Contact: Adam Grace - (410) 859-2164 - adam.grace@corebridgefinancial.com

Nationwide Financial – www.nrsforu.com

Primary Contact: Michael Hackleman – (614) 435-8366 - hacklm2@nationwide.com

Other:

AFLAC - www.aflac.com

Primary Contact: Katie Evans - (443) 871-9396 - katie_evans@us.aflac.com

SECU – www.secumnd.org

Primary Contact: Cathy Donaway – (410) 543-1006 x2451 – cathy.donaway@secumnd.com

OneAmerica – www.oneamerica.com

Primary Contact: Rod Desch – (412) 654-3155 – rod.desch@oneamerica.com